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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

RESIGNATION OF SENIOR MANAGEMENT

The board of directors (the “**Board**”) of Harbin Electric Company Limited (the “**Company**”) announces that, Mr. Lu Zhi-qiang (呂智強) (“**Mr. Lu**”), the senior vice-president of the Company, has tendered his resignation to the Company to resign from the position of the senior vice-president of the Company due to work adjustment. Such resignation will become effective from the date of this announcement.

Mr. Lu has confirmed that he has no disagreement with the Board and the supervisory committee of the Company, and there is no other matter in relation to his resignation which needs to be brought to the attention of the shareholders of the Company.

The Company would like to express its sincere gratitude to Mr. Lu for his valuable contribution to the Company during his tenure.

By Order of the Board
Harbin Electric Company Limited
Company Secretary
Ai Li-song

Harbin, PRC
30 April 2024

As at the date of this announcement, the executive Directors of the Company are Mr. Cao Zhi-an and Mr. Huang Wei; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Hu Jian-min, Mr. Tang Zhi-hong and Mr. Pan Qi-long.